

Executive Editor for Development

Based in Cambridge, UK (with hybrid working options)

We invite applications for the role of Executive Editor for Development, a prestigious not-for-profit journal serving the international developmental and stem cell biology community.

This is an exciting opportunity (resulting from an internal promotion) for a talented scientific editor. You will make a significant contribution to one of the major journals in the field and be joining an experienced and successful team, including Academic Editor-in-Chief James Briscoe. Development publishes primary research articles, reviews and topical comment in developmental, stem cell and regenerative biology. In line with emerging trends in publishing, Development offers Open Access options to authors and engages closely with preprints and preprint curation. The journal has strong community links, provides support for early-career researchers and reaches out to the community through its innovative blog, the Node.

We're looking for candidates who meet the following criteria:

- Strong knowledge of developmental biology
- A PhD in developmental biology or a related field
- Broad knowledge and interest in science and the scientific community more generally
- Significant editorial experience - ideally including experience in handling publication integrity issues
- A good network of contacts in the academic community.

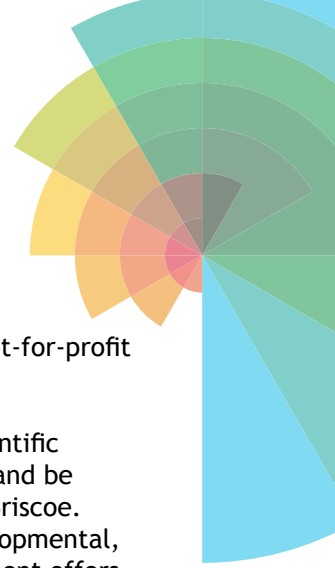
Prior management or supervisory experience is an advantage but is not required (training and mentoring will be provided). In addition, you will have excellent communication and interpersonal skills, a willingness to travel and network, enthusiasm and commitment.

Your core responsibilities will include:

- Journal development and editorial management in collaboration with the Editor-in-Chief and with support from the Publishing Director
- Working with the full team of academic editors on journal initiatives
- Management of in-house editorial and administrative team
- Involvement in publishing projects and cross-journal initiatives
- Content leadership, training and support for editorial staff working on the front section of the journal (commissioning, handling peer review and developmental editing)
- Overseeing manuscript submission and supporting editorial decision-making, including publication integrity issues arising
- Representation of the journal at international conferences and within the wider scientific and publishing communities
- Editorial management of the Node community site
- Working with our Events team on scientific meetings
- Creative involvement with marketing activities.

You will help us to further shape the role with a shared vision for the journal. This is a senior position, with an attractive salary, and represents a unique career opportunity on a prominent and highly successful journal. The role is based in our attractive modern offices on the outskirts of Cambridge, UK, with the option to work remotely up to 50% of the time.

The Company of Biologists is a not-for-profit publishing organisation dedicated to supporting and inspiring the biological community. The Company publishes five specialist peer-reviewed journals: Development, Journal of Cell Science, Journal of Experimental Biology, Disease Models & Mechanisms and Biology Open. We take great pride in the experience of our editorial team and the quality of the work we publish. We believe that the profits from publishing the hard work of biologists should support scientific discovery and help develop future scientists. Our community sites provide researchers with opportunities for networking and the sharing of research and related information. Our grants help support societies, meetings and individuals. Our workshops and meetings give the opportunity to network and collaborate. As the Company celebrates its 100th birthday in 2025, this is an exciting time to join us as we plan for the future.



The Company of Biologists is proud of its inclusive culture and we believe that everyone has a contribution to make. We want all our employees to feel included, valued and appreciated. We believe in equality of opportunity for all staff and encourage applications from all individuals regardless of sexual orientation, gender identity or expression, religion, ethnicity, age, neurodiversity, disability status and citizenship.

To apply, please send your CV by email to recruitment@biologists.com with a covering letter stating current salary, relevant experience and why you are enthusiastic about this opportunity. The application deadline is 10 March 2025, but we will consider candidates on a rolling basis so encourage early application.